

Early Help Consortium Convener



Candidate Pack

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INTRODUCTION

The BD_Collective is a network of networks, big and small, thematic, or geographic, short or longer term, coming together to make the London Borough of Barking and Dagenham a better place to live and work.

The work of the networks is diverse but is bound together by shared values. They link people who are ready to put the community ahead of their organisation.

Each network:

- **Connects** people across the social and public sectors
- Builds **trust** between people and between organisations by working through shared challenges together
- Shares **accountability**, so that all decision making is transparent
- **Shifts power** to devolve decision making to those most impacted by the decisions

Early Help Consortium (the background)

One of the developments within BD_Collective is a consortia approach to tackling some of the stubborn issues that lead to disadvantage within Barking & Dagenham. The focus of any consortium, is a commitment to explore how working together can lead to new innovative and approaches, pulling together the expertise of the organisations involved.

We have an exciting consortia opportunity focused on early help for families. It will be funded through the Start4Life funding (Department of Education) secured by Barking & Dagenham Council, the funding is for 1 year with possible one year extension. 7 delivery partners have joined the consortium and developed plan together.



The Early Help Consortium Convener will be responsible to co-ordinate all aspects of this initiative and ensure the consortia demonstrates the BD_Collective values in all aspects of its work. This will include;

- Working closely with partners to ensure they are;
 - o effective in their delivery with families,
 - o committed to genuinely sharing their learning and adapting together from it,
 - o ensuring all aspects of programme design involves the families being supported.
- Liaising with referral partners to develop;
 - o a responsive referral process where families get connected with the delivery partner who is right for them,
 - o effective communication between delivery partners & other agencies involved with families referred.
 - o joined up working with other agencies offering support for families,
- Working closely with Ratio, BD_Collective's learning partner to;
 - o establish how learning will measure reach, impact and quality,
 - o ensure the learning leads to adaptation and development of the delivery model.
- Reporting to funder, ensuring all monitoring requirements are met.

Person Specification



Excellent knowledge of early help family support, with significant management or senior practitioner experience.

Experience with statutory contract management and extensive experience in safeguarding management.

Strong co-ordination skills, with experience in working in partnership delivery models or equivalent

Relationally wired with excellent facilitation skills

Genuinely curious about effective early help support & driven to see parents at the core of the design process.

Committed to research and able to translate learning into practice.

Strong understanding of equality and diversity practices and values.

Excellent communication skills including competent with social media

Competent with Microsoft Office

PACKAGE

Duration	Starting April 3 rd , 2023 for 1 year (possible 1 year extension).
Hours	0.8 FTE
Salary	£42,000 - £45,000 pro rata
Holiday	25 days + public holidays (pro rata)
Employer	Barking Enterprise Centre (who will hold the contract management role for the consortium).
Location	Home based with an expectation to be in Barking & Dagenham for face-to-face meetings on a regular basis.

Application Process



Please send your CV and an expression of interest of around 700 words that describes why you want the role and how you meet the requirements, please give examples.

Interviews will be during the week of 27th February with a panel including Consortium partners convened by Barking Enterprise Centre.



Closing date for applications: 20th February

Send to: Karen.west-whylye@barkingenterprisecentre.co.uk